

Senior Salaries

Data for period 01 April 2018 – 31 March 2019

Basildon Council has 48 employees whose full remuneration in the year 2018 / 2019 was at least £50,000.

Remuneration Band	Number of Employees 2018/19
£50,000 - £55,000	18
£55,001 - £60,000	5
£60,001 - £65,000	4
£65,001 - £70,000	4
£70,001 - £75,000	5
£75,001 - £80,000	0
£80,001 - £85,000	1
£85,001 - £90,000	4
£90,001 - £95,000	1
£95,001 - £100,000	0
£100,001 - £105,000	3
£105,001 - £110,000	0
£110,001 - £115,000	0
£115,001 - £120,000	0
£120,001 - £125,000	0
£125,001 - £130,000	0
£130,001 - £135,000	0
£135,001 - £140,000	1
£140,001 - £145,000	0
£145,001 - £150,000	0
£150,001 - £155,000	1
£155,001 - £160,000	0
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	0
£195,001 - £200,000	1
£200,001 - £205,000	0
£205,001 - £210,000	0
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	0
Grand Total	48

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities and span of control (filled positions) for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name

The organisation headcount data is accurate as at 01 April 2019. Where some staff have left the Council's employment in the period, identified as such, their span of control will show as zero when ordinarily this would not have been the case. Their service headcount are accounted for higher in the structure.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
ICT Business Relationship Manager	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Managing the ICT Business Relationship Team.
Senior Project Manager	£50,000-£55,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Project Management Team.
Specialist Development Management Practitioner	£50,000-£55,000	N/A	N/A	Span of Control: 0 Responsibilities: Planning Development control.
Asset Strategy Officer (Compliance)	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Asset strategy compliance.
Housing Solutions Manager	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Housing Solutions, Temporary Accommodation and Private Rented sector.
Team Manager Regeneration	£50,000-£55,000	N/A	N/A	Span of Control: 4 Responsibilities: Managing the Regeneration Team.
Revenues and Benefits Operational Manager	£50,000-£55,000	N/A	N/A	Span of Control: 66 Responsibilities: Managing the operations of Revenues and Benefits Team.
Audit and Corporate Fraud Service Manager	£50,000-£55,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Audit function.
Principal Emergency Planning and Business Continuity Advisor	£50,000-£55,000	N/A	N/A	Span of Control: 8 Responsibilities: Managing the Business Continuity and Emergency Planning.
Digital Business Development Manager	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Business Development Team.
Team Manager Planning Policy	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Planning Policy Team.
Sempra Homes Manager	£50,000-£55,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing Sempra Homes function.
Team Manager (Estates)	£50,000-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Estates Team.
Building Control Manager	£50,000-£55,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Building Control Team.
Rehousing Manager	£50,000-£55,000	N/A	N/A	Span of Control: 19 Responsibilities: Managing the Rehousing Team.
Property Services Delivery Manager	£50,000-£55,000	N/A	N/A	Span of Control: 41 Responsibilities: Managing the Property Services function including Project Management, Facilities Management, Repairs Teams.
Team Manager Economic Development	£50,000-£55,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Economic Development Team.

Finance Manager (Financial Accounting)	£50,000-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Financial Accounting Team.
Regeneration and Development Financial Specialist	£55,000-£60,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Tenancy Services Manager	£55,000-£60,000	N/A	N/A	Span of Control: 45 Responsibilities: Managing the Tenancy Services Team.
Corporate Specialist New Business Initiatives	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 0 Responsibilities: Developing and implementing estate regeneration and housing development schemes.
Assistant Solicitor to the Council (Property Contracts and Regeneration)	£55,001-£60,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Procurement Team covering Contract Management, Property and Regeneration.
Asset Strategy Manager	£55,001-£60,000	N/A	N/A	Span of Control: 8 Responsibilities: Managing the Asset Strategy Team.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Environmental Health Services Manager	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 10 Responsibilities: Managing the Environmental Health Team.
Service Manager – Housing Management and Communities	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 250 Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Assistant Director Growth (part year)	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 63 Responsibilities: Director for the Growth Directorate.
Service Manager Revenue and Business Support	£60,001-£65,000	N/A	N/A	Span of Control: 66 Responsibilities: Managing the Revenue and Business Support function.
Manager of Inclusion and Diversity	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 1 Responsibilities: Managing Inclusion and Diversity Team.
Finance Manager (Management Accounting)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Management Accounting and the Financial Processing Teams.
Property Services Business Manager (part year)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 62 Responsibilities: Managing the Property Services function including Asset Strategy, Project Management, Buildings Management, Repairs and Voids Teams.
Service Manager Regeneration and Development (part year)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Regeneration function including Development and Investment and the Economic Development Teams.
Manager of Housing Choice	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 57 Responsibilities: Managing the Housing Choice function covering Business Support, Housing Solutions and Rehousing Teams
Manager of Information and Communication Technology	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 26 Responsibilities: Managing the Information and Communication Technology function including Emergency Planning and Business Continuity Teams.
Manager of Street Scene and Technical Services	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 197 Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.
Service Manager Planning Policy and Regeneration Strategy	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	Salary Sacrifice Car Scheme	Span of Control: 8 Responsibilities: Managing the Planning Policy and Regeneration Strategy function.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Assistant Director – Resources (part year)	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 202 Responsibilities: Director for the Resources Directorate, including Customer Services and Finance.
Programme Manager	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional)	Span of Control: 10 Responsibilities: Managing the Programme Management Team.
Head of People and Change (part year)	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 25 Responsibilities: Head of Human Resources, Payroll, Learning and Organisational Development, Programme Management and Executive Office.
Manager Strategic and Executive Support	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 12 Responsibilities: Managing the Audit, Insurance and Risk Teams.
Group Manager (Corporate Finance)	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 27 Responsibilities: Accountable for the Corporate Finance function including Financial and Management Accounting.
Commercial Programme Manager	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 3 Responsibilities: Managing the Commercial Projects Team
Group Manager (Legal and Procurement)	£90,001-£95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 15 Responsibilities: Accountable for the Legal Services including Litigation, Legal Information and Procurement.
Assistant Director Public Spaces	£100,001- £105,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 274 Responsibilities: Managing the Leisure function including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams. Accountable for the Regulation function including Building Control, Corporate Health and Safety, Environmental Health, Licensing
Assistant Director Communities	£100,001- £105,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 250 Responsibilities: Directing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams..
Assistant Director Corporate Services	£100,001- £105,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 43 Responsibilities: Accountable for the Corporate Services function including Democratic Services, Elections and ICT, Legal Services.

Service Director	£135,001- £140,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 524 Responsibilities: Accountable for the Housing Services function including the HRA, Housing Choice, Housing Property Services, Housing Management, Community Engagement and Community Safety. Accountable for the Communities and Public Spaces directorate as well as Regulatory Services.
Corporate Director Kieran Carrigan	£150,001- £155,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 308 Responsibilities: Accountable for the Growth, Resources and Corporate Services Directorates.
Chief Executive Scott Logan	£195,001- £200,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 895 Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.