

Service Impact Assessment (Equality Impact Assessment)

BASILDON COUNCIL

A Service Impact Assessment (SIA) is an assessment tool that helps to ensure that the Council promotes equality and does not discriminate against our staff, service users or residents. It is a way of making sure that teams and services think carefully about the impact of functions, policies, projects, decisions, strategies, service provision, activities etc. on different groups based on their protected characteristics. These protected characteristics (also known as protected groups) are listed under the Equality Act 2010 as race, sex, religion/belief, disability, sexual orientation, gender reassignment, pregnancy & maternity, marriage & civil partnerships and age. SIAs also help the authority to demonstrate 'due regard' when making decisions. This is a requirement of the equalities legislation and is currently the area the council is most likely to receive a challenge on equalities grounds. In Basildon we also use SIAs to address other issues such as Human Rights, Community Cohesion, socio-economic, health inequalities, issues relating to part time workers, carers etc as part of best practice.

There are 5 sections to complete in total, (See Flow Chart Appendix 1, Page 11)

Section 1 is purely information required on those who are likely to be affected.

Section 2 requires you to enter baseline data,

Section 3 requires you to assess against the protected groups, community cohesion, Human Rights

Section 4 & 5 requires you act on your outcomes and finalise your decision based on consultation outcomes following findings of negative impact.

The SIA is a live document which can be updated at anytime during the development and implementation stages of your project, policy, strategy, service provision etc. The best time to undertake an SIA is when you have a draft policy, project proposal or outline of service provision. You should use the SIA to inform the final end product. If a project changes direction, it is also critical to review the SIA to make sure the new direction does not adversely impact on the protected groups.

What is meant by impact?

There are three possible impacts that can happen:

1. A **negative or adverse impact** is when the impact of a policy/project could disadvantage one of the groups mentioned above. This could be differential, where the negative impact on one group is likely to be bigger than on another. For example, if an event is held in a building with no access for people with mobility difficulties, this could have a negative or adverse impact on attendees who have mobility difficulties, such as wheelchair users, people with pushchairs, people with Zimmer frames etc.
2. An impact that will benefit an equality target group is a **positive impact**. This could improve equal opportunities or community cohesion. There may also be a differential impact, where the positive impact on one particular group is likely to be greater than on another. For example, a health programme targeting Somali residents would have a positive differential impact on Somali people compared to other ethnic groups, but it would not have a negative impact on other groups.
3. A **neutral impact** where there is no likely change and therefore no potential impact on any of the protected groups

What do you require to undertake an SIA?

Baseline data: This is any data that relates to the people who are likely to be impacted by your service, functions, policy, project etc. It could include their profile based on the protected characteristic, feedback from consultations/surveys and any information including anecdotal that is available

Joint Arrangements and Partnership Working

When working on joint policies, it is the service lead that should be ultimately responsible for the SIA. Even in partnership arrangements, we must be able to demonstrate that Basildon Borough Council as an organisation is fulfilling our duties even where we are not the lead organisation. When contractors are delivering services on our behalf, we have to ensure that they are delivering accessible, discrimination free services. 'Due regard' is non-delegable and the onus remains with us as a council.

SECTION 1

Service Impact Assessment for	Basildon Borough Council Local Plan
Department:	Planning Policy, Regeneration and Housing Strategy
Service area:	Regeneration and Economic Development
Name of lead assessing officer:	Stephanie Kober
Job title:	Planning Officer
Telephone number	01268 208191

What are you assessing?

Policy/Strategy.....

New or Proposed.....

Project.....

Changing/Updating

Service.....

Review of existing

Function.....

Decision.....

Other please specify _____

Has this been through an SIA Challenge Yes No
(Contact Inclusion & Diversity for information on challenge)

SECTION 1 – INFORMATION ON ITEM UNDER ASSESSMENT

Section 1a) Please give a brief description of the item being assessed

- Brief description: The Local Plan (formally known as the Core Strategy) aims to maximise the positive social, environmental and economic impacts of development for the benefit for the community as a whole. Building on the current spatial and policy context in which Basildon Borough sits, the Council has sought to articulate a vision for the future of the Borough, to be delivered through this plan and related strategies and programmes.
- Aims and Objectives: The Local Plan aims to maximise the positive social, environmental and economic impacts of development for the benefit of the community as a whole.
- Who will it impact on? (Include reference to impact on staff if relevant): It will apply to the whole Borough and has the benefit to impact anyone who lives or works within the area, as well as those who choose to visit and invest in its future.

Section 1b) Has any other local authority or similar service provider implemented the item under assessment?

Yes No

If yes we strongly advise that you contact that authority/service provider and obtain a copy of their impact assessment and monitoring data outlining equalities related successes or concerns.

Section 1c) Will this item be carried out wholly or partly by contractors/subcontractors

Yes No

Some elements of the Local Plan's evidence base have been produced by specialist contractors, although the Local Plan's policies will be produced by the Council's Planning Policy Team.

If yes have you included Equality & Human Rights considerations into the contract?

Equality Yes No

Human Rights Yes No N/A

Section 1d) Have those identified in question Q1a been consulted or involved in the development of the item under assessment?

Yes

No

If Yes, can you give details of the consultation including methods and outcomes

If No, when are you going to involve or consult those identified in Q1? (add this as an action in your Improvement plan 1, stating timescales and consider whether you have enough information to complete the impact assessment)

Public consultation and engagement on the Local Plan's progressive development has occurred in stages prior to submission to Government in accordance with the Planning and Compulsory Purchase Act 2004 (as amended) and Regulations. It is a statutory requirement to carry out consultation on the Local Plan, and it must be carried out in accordance with the Council's Statement of Community Involvement (2016).



The final details of the Pre-Submission Local Plan public consultation are still being finalised, however the format of the public consultation is proposed to be more structured and consideration will be given to whether the Local Plan is sound, legally compliant and complies with the Duty to Cooperate. Forms will be provided which set out these matters that can be considered as part of the pre-submission consultation. Sessions will be held to meet with the public and provide guidance on how to complete the response forms and efforts will be made to reach out and encourage hard to reach groups to participate in the consultation, allowing a wider range of information to be collated from the Borough's diverse communities.

SECTION 2 –BASELINE DATA



Section 2) In relation to those identified in Q1a do you have any data on the protected equality groups or other groups that will be affected by the item under assessment?

Groups	Baseline data staff	Baseline data community
i) People from different racial ethnic groups (gypsies & travellers, refugees & asylum seekers)	N/A	as per attached profile

Section 2) In relation to those identified in Q1a do you have any data on the protected equality groups or other groups that will be affected by the item under assessment?

Groups	Baseline data staff  Click on the above image for staff data	Baseline data community  Community Baseline data 2013.pdf
ii) people of different sex (male or female)	N/A	as per attached profile
iii) People from different religions or beliefs	N/A	as per attached profile
iv) Disabled People (for example, physically disabled: (including wheelchair user), sensory impairment, mental health conditions, learning difficulties	N/A	as per attached profile
v) People of different ages	N/A	as per attached profile
vi) People of various sexual orientation (lesbian, gay, bisexual and heterosexual)	N/A	as per attached profile
vii) People who have undergone or are undergoing gender-reassignment	N/A	as per attached profile
viii) Marriage & Civil Partnership	N/A	as per attached profile
ix) Pregnancy or maternity	N/A	as per attached profile

Section 2) In relation to those identified in Q1a do you have any data on the protected equality groups or other groups that will be affected by the item under assessment?

Groups	Baseline data staff  Click on the above image for staff data	Baseline data community  Community Baseline data 2013.pdf
x) Carers	N/A	N/A
xi) Part time workers	N/A	N/A
xii) Other (Socio Economic issues, ex-offendersetc)	N/A	as per attached profile

SECTION 3 – ASSESS LIKELY IMPACT ON EQUALITY GROUPS, HUMAN RIGHTS AND COMMUNITY COHESION

Section 3 a) Could the item under assessment in the way it is implemented/applied have a negative impact on any protected equality groups or other groups think about community and staff?



Issues to consider, please click on document

Group	<i>Describe any negative impact or inequality to the best of your knowledge</i>	<i>Identify any possible solutions to eliminate or reduce negative impact</i>	<i>Describe any positive impact</i>	<i>Describe and neutral impact</i>	<i>Don't know (consultation required – add to Initial Assessment Plan)</i>
Race and culture	The Local Plan will facilitate the allocation of Gypsy, Traveller and Travelling Showpeople residential growth (providing a minimum of 44 pitches and 3 yards by 2034) through a comprehensive Gypsy, Traveller and Travelling Showpeople Accommodation Strategy. Whilst this will improve the five year supply position for Gypsy and Traveller accommodation, not	The Council will work with designated Neighbourhood Areas to consider any outstanding Gypsy and Traveller accommodation needs that could be met through Neighbourhood Planning, as well as work with other neighbouring local authorities in South Essex on a Joint Strategic Plan to deliver further Gypsy and Traveller accommodation	The Local Plan will facilitate the allocation of Gypsy Traveller and Travelling Showpeople resident growth (providing a minimum of 44 pitches and 3 yards by 2034) through a comprehensive Gypsy, Traveller and Travelling Showpeople Accommodation Strategy. Whilst this will improve the five year supply position for Gypsy and		

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	<p>enough supply has currently been identified to meet the entire identified need for Gypsy and Traveller accommodation over the plan period. However, it is proposed that the Council will work with designated Neighbourhood Areas to consider the outstanding need as well as working with other neighbouring local authorities on a Joint Strategic Plan to help deliver further Gypsy and Traveller accommodation.</p> <p>Where a resident of</p>	<p>and review the situation in 5 years when the first review of the Local Plan is due to re-assess the situation.</p> <p>Planning applications will still be required for all developments that could meet the proposed policy criteria as set out within the Local Plan as to what is considered permissible which ensures that all proposals are assessed equally and fairly under the same criteria.</p>	<p>Traveller accommodation, not enough supply has currently been identified to meet the entire identified need for Gypsy and Traveller accommodation over the plan period. However, it is proposed that the Council will work with designated Neighbourhood Areas to consider the outstanding need as part of Neighbourhood Planning, as well as working with other neighbouring local authorities on</p>		

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	<p>an unauthorised site is not a Gypsy or Traveller based on the PPTS definition they will be required to leave the Gypsy and Traveller site they currently reside on. This could have negative implications on people's human rights and have further implications for vulnerable people who may have protected characteristics. The needs of those who no longer meet the PPTS definition will be considered through the SHMA Addendum and a need of 51 pitches</p>	<p>In accordance with the NPPF 2018, the Local Plan will be subject to at least a partial review in in 5 years when its policy delivery progress will be reconsidered – which should determine if all development targets, sites and strategy remain appropriate.</p>	<p>a South Essex Joint Strategic Plan to help deliver further Gypsy and Traveller accommodation and committing to an early review of the Local Plan to assess the situation.</p> <p>The Council will work with the travelling community to regularise appropriate unauthorised sites occupied by Gypsies and Travellers, based on the PPTS definition, which</p>		

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	<p>has been included in the total need figure.</p> <p>There is an intention to consider redeveloping land at Dale Farm and the south of Wickford which would potentially result in the loss of accommodation for existing Gypsy and Travellers, however this intent is to be safeguarded as part of this Local Plan to be reviewed at a later date where a solution can be identified alongside the future review.</p>		<p>has a positive impact from a cultural perspective and from a human rights perspective as people will not be forced to leave their established homes. Criteria are set out within Policy H3 and H24 of the Local Plan.</p>		
Sex	N/A		N/A		

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Disability	N/A		The Local Plan includes policies that will facilitate elective standards for a proportion of new homes built in the Borough to comply with Building Regulations Part M4(2) (Accessible and adaptable dwellings) and Part M4(3) (Wheelchair user dwellings). The Local Plan also includes reference to the Nationally Described Space Standards which will be applied to new housing developments.		

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			<p>These will ensure future residents of these dwellings can sustain their independence appropriate to their circumstances for as long as possible with adaptable houses.</p> <p>There are also policies specific to develop education and skills opportunities in the Borough, as well as promoting the provision and improvement of open space in the Borough including new developments which can assist in</p>		

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			mental health and well-being. The Local Plan will be available in alternative formats on request, which will be clearly advertised on the rear cover.		
Sexual Orientation	N/A		N/A		
Religion	N/A		The Local Plan will set aside land for strategic developments to provide additional community services, where necessary, which can include places of worship. The Local Plan will		

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			aim to ensure that adequate resources are available to deliver new and enhanced provision of community facilities to meet the changing needs of the community through Planning Obligations, Unilateral Undertakings or Community Infrastructure Levy.		
Age	The Council has not been able to identify enough land to meet its full objectively assessed housing need, or Gypsy and Traveller pitch needs,	The Council is working with other neighbouring local authorities on a Joint Strategic Plan to deliver further homes and	The Local Plan is designed to benefit people of all ages. There are policies relating to the provision of land, buildings or		

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	<p>with an approximate under provision of 10%. Therefore this will impact on the number of affordable homes being capable of being provided and result in less young people being able to access the housing market.</p>	<p>infrastructure in a more coordinated way, including how unmet need will be addressed strategically.</p> <p>In accordance with the NPPF 2018, the Local Plan will be subject to at least a partial review in in 5 years when its policy delivery progress will be reconsidered – which should determine if all development targets, sites and strategy remain appropriate.</p>	<p>extensions of early years learning, social care, primary and secondary and further education facilities, employment, health care and to enable a housing mix to cater for the Borough's growing older population.</p> <p>The Council has set an affordable housing provision requirement of 31% across the Borough as it has been demonstrated to be viable which indicates an</p>		

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			improved position in the Borough and will ensure more affordable housing is provided.		
Gender Reassignment	N/A		N/A		
Marriage & Civil Partnership	N/A		N/A		
Pregnancy & Maternity	N/A		The Local Plan requires that in strategic developments, improvements/extensions to existing health care or the addition of new facilities will be required which would help pregnant women or people with young children.		

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			The Local Plan includes policies that will facilitate elective standards for a proportion of new homes built in the Borough to comply with Building Regulations Part M4(2) (Accessible and adaptable dwellings) and Part M4(3) (Wheelchair user dwellings). This will ensure residents sustain their independence appropriate to their circumstances.		
Carers	N/A		N/A		
Socio-economic	The Council has not been able to identify	The Council is working with other	The Council has identified provision		

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	<p>enough land to meet its full objectively assessed housing need, there is an approximate under provision of 10%. Therefore this will impact on the number of homes being provided and result in people with economic disadvantages, potentially including those people affected by the change to the Gypsy and Traveller definition legislation (Planning Policy for Traveller Sites (PPTS) and those being priced out of the housing market.</p>	<p>neighbouring local authorities on a Joint Strategic Plan to deliver further homes and infrastructure in a more coordinated way, including how unmet need will be addressed strategically.</p> <p>In accordance with the NPPF 2018, the Local Plan will be subject to at least a partial review in in 5 years when its policy delivery progress will be reconsidered – which should determine if all</p>	<p>for 92ha of employment land, over 20,000 jobs, across the plan period, which will have a positive impact in the community ensuring sufficient jobs are provided for the Borough's residents alongside population growth.</p>		

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		development targets, sites and strategy remain appropriate.			
Health	N/A		The Local Plan will provide policies on suitable housing mix (type, tenure size), housing estate renewal, affordable housing provision, education, community leisure and cultural facilities and supporting and sustaining local economy. Following engagement with the NHS and CCG the Local Plan will require larger		

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			<p>strategic developments to contribute to improvements to existing health care facilities or the addition of new facilities.</p> <p>The provision/improvement of open spaces will be required to ensure people have reasonable access to high quality open spaces from where they live.</p> <p>The Local Plan also includes a policy requiring contributions to</p>		

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			facilitate improvements to pedestrian and cycle linkages around the Borough which will help promote the use of these routes for exercise or wellbeing.		
Human Rights  Human Rights Standards.pdf	The Local Plan is only able to secure the provision of around 17,791 new dwellings over the Plan period (2014-2034), the objectively assessed need is between 19,491 to 19,771 which Basildon Council are unable to meet. In terms of delivery, it is expected that during	Land has been identified through the Local Plan to accommodate 17,791 homes, however the build rate over the 20 year plan period is not considered achievable and the delivery of 15,465 homes is expected up to 2034. Therefore the	The need for provision of education facilities has been considered when required by new development to ensure everyone is given their right to education. The Local Plan seeks to identify land for future		

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	<p>the plan period to 2034, only around 15,465 homes will be delivered, with the annualised rate of delivery varying over the plan period to reflect both infrastructure and environmental constraints, which will slow delivery in some locations, and push delivery on some large scale strategic sites beyond the plan period. The Council is working with other neighbouring local authorities on a Joint Strategic Plan to deliver further homes and will commit to an</p>	<p>Council is working with neighbouring authorities on a South Essex Joint Strategic Plan to deliver further homes for all.</p> <p>The needs of those Gypsies and Travellers who no longer meet the PPTS definition will be considered through the SHMA Addendum and a need of 51 pitches has been included into the total housing need figure the Local Plan is aiming to deliver.</p>	<p>development and not to remove an individual's rights to their home/property/land.</p> <p>Providing for a thriving Borough with improved public facilities and housing as well as creating additional employment opportunities.</p> <p>The Council will work with the travelling community to regularise appropriate unauthorised sites occupied by</p>		

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	<p>early review of the Local Plan to assess the situation.</p> <p>The Local Plan is not able to provide the entire identified need for housing or Gypsy and Traveller accommodation over the plan period. However, it is proposed that the Council will work with designated Neighbourhood Areas to consider the outstanding need within Neighbourhood Plans, as well as working with other neighbouring local authorities on a Joint</p>	<p>It is proposed that the Council will work with designated Neighbourhood Areas to consider the outstanding need within Neighbourhood Plans, as well as working with other neighbouring local authorities on a Joint Strategic Plan to deliver further homes and infrastructure in a more coordinated way, including how unmet need will be addressed strategically.</p> <p>In accordance with</p>	<p>Gypsies and Travellers, based on the PPTS definition, which has a positive impact from a cultural perspective and from a human rights perspective as people will not be forced to leave their established homes. Criteria is set out within Policy H3 and H24 of the Local Plan.</p>		

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	<p>Strategic Plan to deliver further Gypsy and Traveller accommodation and committing to an early review of the Local Plan to assess the situation.</p> <p>Where residents of an unauthorised site are not Gypsies or Travellers, as set out in the PPTS definition, they will be required to leave the Gypsy and Traveller site they currently reside on. This could have negative implications on people's human rights and have further implications</p>	<p>the NPPF 2018, the Local Plan will be subject to at least a partial review in in 5 years when its policy delivery progress will be reconsidered – which should determine if all development targets, sites and strategy remain appropriate.</p>			

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	for vulnerable people who may have protected characteristics. The needs of those who no longer meet the PPTS definition will be considered through the SHMA Addendum and a need of 51 pitches has been included in the total need figure.				
Other (Offenders, parts-time workers etc, low literacy, geographical position)	N/A		We would scribe for anyone incapable of writing to ensure that everyone would have the opportunity to comment on the Local Plan. We would appoint		

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			consultants to meet and interview anyone with poor literacy levels to ensure they understand the content and can comment if they wanted to.		

SECTION 3b) – COMMUNITY COHESION

Section 3b) How will the item under assessment help to foster good relations? Explain.

The Local Plan seeks to provide additional homes, employment, community facilities and services assisting in creating a degree of community cohesion. New development locations will not be concentrated in isolated locations, ensuring new communities are integrated as well as possible into existing communities. All development seeks to meet the needs of the Basildon Borough residents regardless of their age, gender, race, religion etc. in order to foster a fairer approach to development in the Borough over the next 20 years. Regard has been had in particular through the development of the Local Plan on the potential to improve community cohesion between the Gypsy and Traveller Community in the Borough, and the settled community living in nearby sites. Measures have been incorporated in the Local Plan to help ensure that the design and layout of all forms of development, including pitches for Gypsies and Travellers are well designed to offer good residential amenity and

to help reduce conflict, ultimately, with the aim of ensuring better community cohesion for everyone.

SECTION 4: OUTCOMES OF YOUR ASSESSMENT

<p>Outcome 2:</p> <p>Potential (negative impact) to one or more protected characteristics has been found but you can easily adjust or amend item to remove the barrier.</p> <p>The Local Plan has the potential to bring about positive changes as detailed in section 3. There is a possibility that the Council would be unable to provide the full Objectively Assessed Housing Need for the Borough over the plan period due to land supply and delivery rates, however, monitoring will be put in place to review the progress and review the implementation mechanisms and Local Plan as necessary.</p> <p>The Local Plan has the potential to bring about negative changes through those Gypsies and Travellers who no longer meet with the revised legal PPTS definition being required to leave the sites they currently reside on. Those people that would have to leave will need to be assessed as part of the wider housing needs of the area and this can be carried out within the monitoring proposed.</p> <p>The Local Plan will facilitate the allocation of Gypsy Traveller and Travelling Showpeople residential growth (providing a minimum of 44 pitches and 3 yards by 2034) through a comprehensive Gypsy, Traveller and Travelling Showpeople Accommodation Strategy. Whilst this will improve the five year supply position for Gypsy and Traveller accommodation, not enough land supply has currently been identified to meet the entire identified need for Gypsy and Traveller accommodation over the plan period. However, it is proposed that the Council will work with designated Neighbourhood Areas to consider how neighbourhood planning can help with the outstanding need as well as working with other neighbouring local authorities on a South Essex Joint Strategic Plan to deliver further Gypsy and Traveller accommodation and reviewing the</p>	<p>Next steps: (To be entered into SIA Action Plan with timescales)</p> <ul style="list-style-type: none">• As part of the finalisation of the Borough's Local Plan, the Council must agree to establish a formal Monitoring Framework which will help the Council gauge whether the Local Plan it adopts is working as effectively as intended and how delivery against local targets is being achieved. This is part of the 'Plan, Monitor and Manage' approach to the Local Plan and part of its role is to help the Local Planning Authority determine whether an earlier than scheduled review of the Local Plan is necessary to account for progress and change.• Future Annual Monitoring Reports will therefore change format to ensure compatibility with this Monitoring Framework and will include indicators established within the new Local Plan.• The Council will work with designated Neighbourhood Areas to consider the whether Neighbourhood Plans can help meet outstanding need as well as working with other neighbouring local authorities on a South Essex Joint Strategic Plan to deliver further Gypsy and Traveller accommodation and committing to an early review of the Local Plan to assess the situation.• The Council will identify the land south of Crays Hills and Wickford as Broad Locations for future consideration for potential housing growth as part of the Local Plan 1st Review and JSP.
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<p>Local Plan within 5 years in accordance with the NPPF to re-assess the situation.</p> <p>There is an intention to consider redeveloping land around Crays Hill (including Dale Farm) and south Wickford (including Hovefields) which could result in the loss of accommodation for existing Gypsy and Travellers in the Joint Strategic Plan or Local Plan 1st Review. The land will be identified as a Broad Location for such purposes, but allocation will be required in the JSP or Local Plan 1st Review for it to be redeveloped, which will require more evidence. A solution can then be developed and identified alongside the future review.</p>	<ul style="list-style-type: none"> • The Council is working with other neighbouring local authorities on a Joint Strategic Plan to deliver further homes as part of a wider, coordinated growth and infrastructure plan, which will also consider how the strategic matter of unmet development needs will be best addressed.
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SECTION 5 – MAKING A FINAL DECISION

Section 5a). What consultation have you undertaken in relation to the negative impact/no data available (include Human rights, community cohesion where relevant).

Consultation undertaken on negative impact or where there has been no data:

Consultation was undertaken as part of a *Basildon Council Gypsy and Traveller Accommodation Assessment (2018)* to consider the impacts of the change to the Gypsy and Traveller PPTS definition would have on residents within the Borough, as well as to identify future needs and potential sites.

The Draft Local Plan was consulted on in January to March 2016. As part of the consultation, responses were received from Gypsy and Traveller representatives. In Nov-Dec 2016, the New and Alternative Site Consultation included a proposal to convert Dale Farm into a new village.

Findings:

The consultation responses from Gypsy and Traveller representatives in Draft Local Plan 2016 and the New and Alternative Site Consultation 2016 were supportive of some elements of the Plan and made suggestions in relation to areas where improvements could be made to address their concerns.

Basildon Council Gypsy and Traveller Accommodation Assessment (2018) identified that there is a need for 47 net additional pitches, plus 6 pitches to account for growth from unknown households in the Borough up to 2034 for those Gypsies and Travellers who meet the PPTS definition and 51 pitches for those that do not meet the PPTS definition. There is also a need for 3 plots for Travelling Showpeople. Those that do not meet the PPTS definition's housing needs will be assessed as part of the Strategic Housing Market Assessment and have been added onto Objectively Assessed Needs based housing target. The Local Plan has sought to make provision for at least 44 pitches up until

2034, leaving a shortfall of 9 pitches, which will be considered in Neighbourhood Planning, in the JSP and as part of Local Plan 5 yearly reviews, the latter two which can include the Broad Locations of Land South of Crays Hill and South of Wickford in their area of search.

List evidence of consultation and state where this can be found: (For example minutes of meetings, questionnaires, presentations etc)
Basildon Council Gypsy and Traveller Accommodation Assessment (2018) - <http://www.basildon.gov.uk/CHttpHandler.ashx?id=7957&p=0>
 New and Alternative Site Consultation 2016
 Draft Local Plan consultation responses can be viewed within the Draft Local Plan 2016 Statement of Consultation:
<http://www.basildon.gov.uk/CHttpHandler.ashx?id=7008&p=0>

Q5b) Based on the consultation what changes will be made to the item under assessment to address negative impact? If no changes can be made, you must justify why and provide any relevant evidence.

Changes made as a result of consultation:
 Policy SD2 Settlement Hierarchy and the Distribution of Growth
 Policy SD3 Designated Neighbourhood Area
 Policy H3 Gypsy, Traveller and Travelling Showpeople Accommodation Strategy
 Policy H4 New Gypsy and Traveller Pitch and Travelling Showpeople Plot Provision
 Policy H24 Applications for Gypsy and Traveller Sites and Travelling Showpeople Yards

No changes can be made

Justification

In accordance with the PPTS, a Gypsy, Traveller and Travelling Showpeople Local Needs Accommodation Assessment (BBLNAA) was completed in January 2018. In addition, through the Duty to Cooperate, the Council participated in the collation of the wider Essex Gypsy, Traveller and Travelling Showpeople Local Needs Accommodation Assessment (LNAA), also published in January 2018, which features the need results of all Greater Essex authorities. Both studies followed the same methodology and collectively represent a local and strategic picture of needs until 2034.

The Council is committed to working with designated Neighbourhood Areas to explore opportunities for enabling growth within the designated neighbourhood areas as part of a wider growth strategy, the outcomes of which will be incorporated into the next review of the Local Plan, JSP, or both.

The Council recognises that there may be opportunity to bring forward a comprehensive scheme south of Crays Hill and south Wickford that seek to redevelop and improve the condition of brownfield sites within the broad locations in the future if they can address and overcome the constraints which

currently exist within the area. As a result, the Council will reconsider these locations for housing growth in the next Local Plan review, allowing time for a sustainable development proposal to be identified and proposals for the A127 to be further developed within the Joint Strategic Plan. In bringing forward such proposals the Council is mindful that it is also important that any future development in these broad locations make provision for the whole community and does not result in the displacement of the travelling community unless suitable alternative sites are provided.

Section 5c) Taking everything into account what is your final decision?

To include the amended the policies relating to Gypsy and Traveller accommodation provision working towards having a 5 year land supply, to work with the Designated Neighbourhood Areas to identify whether the remaining Gypsy and Traveller provision needed by the Borough can be accommodated in them and to give consideration to south of Crays Hill and south Wickford as future broad locations for development, which could feed into the Local Plan review and Joint Strategic Plan.

5 d) NEXT STEPS

- Next steps:
- Any final amendments to be entered into Final Assessment improvement plan with timescales
 - Communicate your final decision
 - Monitor item under assessment to ensure that there is no future impact on protected groups and others
 - Set a review date to ensure

Service Impact Assessment Action Plan. List the nature of any adverse impact (issues) and recommendations (actions) that you plan to implement as a result of this assessment. This should include Community Cohesion findings if relevant.

Department:

Title of Service Impact Assessment:

Lead assessing officer responsible:

Issues identified (Outcomes)	Actions Required	Timescale	Costs	Officer Responsible	Comments	Date Completed

Service Impact Assessment Action Plan. List the nature of any adverse impact (issues) and recommendations (actions) that you plan to implement as a result of this assessment. This should include Community Cohesion findings if relevant.

Department:

Title of Service Impact Assessment:

Lead assessing officer responsible:


Issues identified (Outcomes)	Actions Required	Timescale	Costs	Officer Responsible	Comments	Date Completed

Final Assessment Sign off

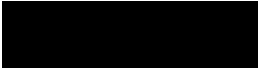
Approval of I & D department (please allow two weeks turnaround) :

I & D team signature: 

Date 09/10/18

Name and Signature of Service Manager: 

Date 09/10/18

Name and Signature of Director /Head of Service/ Group Manager: 

Date 09/10/18

If an Action Plan is required at this stage, please ensure that the I & D Department approves the SIA and improvement plan prior to sign off by the

APPENDIX 1

