

Senior Salaries as at 1.7.16

Basildon Council have 30 employees whose remuneration is at least £50,000

Salary in £5k brackets	Number of employees
£50,000-£55,000	4
£55,001-£60,000	7
£60,001-£65,000	7
£65,001-£70,000	
£70,001-£75,000	1
£75,001-£80,000	4
£80,001-£85,000	
£85,001-£90,000	
£90,001-£95,000	
£95,001-£100,000	4
£100,001-£105,000	
£105,001-£110,000	
£110,001-£115,000	2
£115,001-£120,000	
£120,001-£125,000	
£125,001-£130,000	1
Total	30

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Senior Project Manager	£50,000-£55,000	N/A	N/A	Number of Direct Reports: 5 Span of Control: 20 Responsibilities: Managing the Programmed Works Team.
Human Resources and Performance Manager	£55,001-£60,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 10 of Control: 14 Responsibilities: Managing the HR and PIP teams. Span
Manager of Customer Services	£55,001-£60,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 6 Span of Control: 76 Responsibilities: Managing Customer Services.
Service Manager Corporate Property	£55,001-£60,000	N/A	N/A	Number of Direct Reports: 2 Span of Control: 33 Responsibilities: Managing the Corporate Property and Building Services Team.
Building Control Manager	£50,000-£55,000	N/A	Essential Car User	Number of Direct Reports: 8 Span of Control: 11 Responsibilities: Managing the Building Control Team.
Asset Strategy Manager	£55,001-£60,000	N/A	N/A	Number of Direct Reports: 4 of Control: 8 Responsibilities: Managing the Asset Management Team. Span
Rehousing Manager	£50,000-£55,000	N/A	Essential Car User	Number of Direct Reports: 3 of Control: 17 Responsibilities: Managing the Rehousing Team. Span
Development Control Manager	£55,001-£60,000	N/A	Essential Car User	Number of Direct Reports: 12 Span of Control: 12 Responsibilities: Managing the Development Control and Enforcement Teams.
Finance Manager (Financial Accounting)	£55,001-£60,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 3 Span of Control: 17 Responsibilities: Managing the Financial and Housing Accounting Teams.

Finance Manager (Management Accounting)	£55,001-£60,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 8 Span of Control: 20 Responsibilities: Managing the Management Accounting Team and the Financial Processing Team.
Manager of Inclusion and Diversity	£55,001-£60,000	Performance Related Pay between 0%-10% of annual salary	N/A	Number of Direct Reports: 1 Span of Control: 0 Responsibilities: Managing Inclusion and Diversity Team.
Manager of Street Scene and Technical Services	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Manager Level: Bronze Level Number of Direct Reports: 3 Span of Control: 207 Responsibilities: Managing Street Scene and Technical Service Departments including Refuse, Cleansing and Street Scene Maintenance.
Service Manager Regeneration and Development	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 4 Span of Control: 18 Responsibilities: Manage the Regeneration Team, Development and Investment Team and the Economic Development Team.
Manager of Leisure Open Space and Community Facilities	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Manager Level: Bronze Level Number of Direct Reports: 6 Span of Control: 177 Responsibilities: Managing Open Spaces , Parks, Countryside, Sports, Leisure and Community Facilities.
Corporate Specialist New Business Initiatives	£50,001-£55,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Number of Direct Reports: 0 Span of Control: 0 Responsibilities: Developing and implementing estate regeneration and housing development schemes.
Audit and Governance Manager	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 5 Span of Control: 26 Responsibilities: Managing the Audit and Governance Departments.
Property Services Business Manager	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Manager Level: Bronze Level Number of Direct Reports: 4 Span of Control: 54 Responsibilities: Managing the Property Services Department.
Manager of Housing and Community Services	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Manager Level: Bronze Level Number of Direct Reports: 7 Span of Control: 178 Responsibilities: Manage the Housing Management Department.
Service Manager Revenue and Business Support	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	Salary Sacrifice Car, Essential Car User	Manager Level: Bronze Level Number of Direct Reports: 9 Span of Control: 79 Responsibilities: Managing the Revenues and Benefits Department.
Manager of Information and Communication Technology	£60,001-£65,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 5 Span of Control: 34 Responsibilities: Managing the Information and Communication Technology Department including Emergency Planning and Business Continuity.
Commercial Implementation and Change Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of annual salary	N/A	Manager Level: Bronze Level Number of Direct Reports: 1 Span of Control: 1 Responsibilities: Managing Commercial Implementation and Change.
Group Manager (Legal and Procurement)	£70,001-£75,000	Performance Related Pay between 0%-10% of annual salary	Essential Car User	Manager Level: Silver Level Number of Direct Reports: 4 Span of Control: 22 Responsibilities: Managing the Legal Department.

Group Manager (Corporate Governance and Support)	£75,001-£80,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover and Essential Car User, Car Loan Subsidy	Manager Level: Silver Level Number of Direct Reports: 4 Span of Control: 40 Responsibilities: Accountable for Performance Management, Partnership Working, Audit, Risk and Cover, Governance, Democratic Services, Inclusion and Diversity and Programme and Project Management.
Group Manager (Corporate Finance)	£75,001-£80,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover and Essential Car User	Manager Level: Silver Level Number of Direct Reports: 3 Span of Control: 40 Responsibilities: Accountable for Corporate Finance. This role is deputy Section 151 Officer.
Group Manager (Regulation)	£75,001-£80,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover and Essential Car User	Manager Level: Silver Level Number of Direct Reports: 9 Span of Control: 82 Responsibilities: Accountable for Environmental Health, Development Control, Building Control, Licensing, Community Safety, Corporate Safety and Planning Enforcement.
Group Manager (HR and OD)	£75,001-£80,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover and Essential Car User	Manager Level: Silver Level Number of Direct Reports: 3 Span of Control: 21 Responsibilities: Accountable for Human Resources, Organisational Development, Performance, Intelligence and Payroll Service.
Head of Regeneration and Economic Development	£95,001-£100,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover and Essential Car User	Manager Level: Silver Level Number of Direct Reports: 8 Span of Control: 88 Responsibilities: Accountable for Planning and Development Strategy, Regeneration Strategy and Scheme Delivery, Housing Strategy, Economic Development Strategy, Asset Management, Property and Facilities Management.
Head of Customer Services	£95,001-£100,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover, Essential Car User and Car Loan Subsidy	Manager Level: Silver Level Number of Direct Reports: 4 Span of Control: 216204 Responsibilities: Accountable for Customer Services, Revenues and Benefits and ICT.
Head of Street Scene and Leisure Services	£95,001-£100,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover, Essential Car User and Car Loan Subsidy	Manager Level: Silver Level Number of Direct Reports: 2 Span of Control: 385 Responsibilities: Accountable for Leisure and Countryside, Parks and Grounds Maintenance and Street Scene and Technical Services.
Head of Housing Services	£95,001-£100,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover, Essential Car User and Car Loan Subsidy	Manager Level: Silver Level Number of Direct Reports: 6 Span of Control: 306 Responsibilities: Accountable for Housing Landlord functions including the HRA, Housing Choice, Housing Property Service, Capital Delivery and Community Services.
Commissioning Director People and Place	£110,001-£115,000	Performance Related Pay between 0%-10% of annual salary	Additional Life Cover, Essential Car User and Car Loan Subsidy	Manager Level: Gold Level Number of Direct Reports: 4 Span of Control: 907 Responsibilities: Accountable for People and Place Directorate - Street Scene and Leisure Services, Housing Services and Customer Services.

Commissioning Director Resourcing and Place Shaping	£110,001-£115,000	Performance Related Pay between 0%-10% of annual salary	BUPA Membership, Additional Life Cover, Essential Car User and Car Loan Subsidy	<p>Manager Level: Gold Level</p> <p>Number of Direct Reports: 4</p> <p>Span of Control: 223</p> <p>Responsibilities: Accountable for Resourcing and Place Shaping Directorate - Regeneration and Economic Development, Regulation and Corporate Finance.</p>
Chief Executive	£125,001-£130,000	Performance Related Pay between 0%-20% of annual salary	BUPA Membership, Additional Life Cover, Essential Car User and Car Loan Subsidy	<p>Manager Level: Gold Level</p> <p>Number of Direct Reports: 7</p> <p>Span of Control: 1239</p> <p>Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.</p>