

Senior Salaries

Data for period 01 April 2023 – 31 March 2024

Basildon Council has 104 employees whose full remuneration in the year 2023 / 2024 was at least £50,000.

Remuneration Band	Number of Employees 2023/24
£50,000 - £55,000	33
£55,001 - £60,000	24
£60,001 - £65,000	10
£65,001 - £70,000	8
£70,001 - £75,000	2
£75,001 - £80,000	4
£80,001 - £85,000	5
£85,001 - £90,000	4
£90,001 - £95,000	4
£95,001 - £100,000	0
£100,001 - £105,000	1
£105,001 - £110,000	0
£110,001 - £115,000	1
£115,001 - £120,000	1
£120,001 - £125,000	1
£125,001 - £130,000	4
£130,001 - £135,000	0
£135,001 - £140,000	0
£140,001 - £145,000	0
£145,001 - £150,000	0
£150,001 - £155,000	0
£155,001 - £160,000	1
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	0
£195,001 - £200,000	0
£200,001 - £205,000	0
£205,001 - £210,000	1
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	0
Grand Total	104

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name



BasildonCouncil

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Projects.
Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Projects.
Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Projects.
Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Projects
Theatre Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Towngate Theatre.
Refuse Supervisor	£50,001-£55,000	N/A	N/A	Responsibilities: Supervising Refuse Staff
Customer Resolution Centre Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing the Customer Resolution Centre
Group Auditor	£50,001-£55,000	N/A	N/A	Responsibilities: Internal audit and commissioning investigations
Regeneration Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Regeneration projects
Team Manager Facilities Management	£50,001-£55,000	N/A	N/A	Responsibilities: Managing the Facilities team
Facilities General Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Overall manager of Facilities function
Property & Contracts Lawyer	£50,001-£55,000	N/A	N/A	Responsibilities: Legal
Sales & Development Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing projects
Senior Corporate Lawyer	£50,001-£55,000	N/A	N/A	Responsibilities: Legal
Refuse & Recycling Change Supervisor	£50,001-£55,000	N/A	N/A	Responsibilities: Supervising the Refuse & Recycling teams
Data Protection Officer	£50,001-£55,000	N/A	N/A	Responsibilities: Lead DPO for the Council
Principal Surveyor (Development)	£50,001-£55,000	N/A	N/A	Responsibilities: Surveyor for Development
Principal Surveyor (Estates Services)	£50,001-£55,000	N/A	N/A	Responsibilities: Surveyor for Estates
Development Quality & Compliance Specialist	£50,001-£55,000	N/A	N/A	Responsibilities: Quality assurance and ensuring compliance
Benefits and Welfare Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Management of Benefits & Welfare team
Information & Compliance Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Ensuring Council is compliant with regards to information provided
Refuse & Recycling Senior Supervisor	£50,001-£55,000	N/A	N/A	Responsibilities: Supervision of refuse & recycling team
Transport Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Management of Council transport.

ICT Programme & Change Manager	£50,001-£55,000	N/A	N/A	Responsibilities: ICT in relation to Change projects
Corporate Lawyer	£50,001-£55,000	N/A	N/A	Responsibilities: Legal
ICT Lead Senior Developer	£50,001-£55,000	N/A	N/A	Responsibilities: Development of ICT
CCTV Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Lead for CCTV
Programme Assurance Manager	£50,001-£55,000	N/A	N/A	Responsibilities: oversee all programmes and performance across the organisation
Head of Governance and Assurance	£50,001-£55,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Audit, Insurance and Risk Teams.
Head of Corporate Services	£50,001-£55,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibility: Corporate services including policy.
Senior Policy and Insights Officer (Housing)	£50,001-£55,000	N/A	N/A	Responsibilities: Implementing and updating policies with regards to Housing
Deputy Development Team Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Manager of Development team
Enforcement and Appeals Team Leader	£55,001-£60,000	N/A	N/A	Responsibilities: Planning Enforcement.
Financial Processing Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Financial Processing.
Service Design Lead	£55,001-£60,000	N/A	N/A	Responsibilities: Service Design.
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning.
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning.
ICT External Business Partner	£55,001-£60,000	N/A	N/A	Responsibilities: ICT external partnering.
Senior Risk Management and Governance Officer	£55,001-£60,000	N/A	N/A	Responsibilities: Senior Lead on managing risk and governance for the Council
Business Transformation Manager	£55,001-£60,000	Part Year	N/A	Responsibilities: Lead on transformation within the Council
Sheltered Housing Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Managing the Sheltered Housing function.
Asset Strategy Officer (Partnership)	£55,001-£60,000	N/A	N/A	Responsibilities: Asset Strategy
Technical Services Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Technical Services.
Housing Repairs Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Housing Repairs
Management Accountant	£55,001-£60,000	N/A	N/A	Responsibilities: Management accounts
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning

[Type here]

Environmental Health Team Manager (Environmental Protection and Housing)	£55,001-£60,000	N/A	N/A	Responsibilities: Environmental Protection and Housing
Team Manager – Estates	£55,001-£60,000	N/A	N/A	Responsibilities: Managing the Estates Team.
Emergency Planning & Business Continuity Advisor	£55,001-£60,000	N/A	N/A	Responsibilities: Emergency Planning for the Council
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning.
Corporate Inclusion and Diversity Lead	£55,001-£60,000	N/A	N/A	Responsibilities: Inclusion and Diversity
Operations Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Managing the operational services at the depot
Parks and Countryside Senior Supervisor	£55,001-£60,000	N/A	N/A	Responsibilities: Parks Senior Supervisor
Strategic Relationships and Democracy Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Oversees CEX and Members and Committee Services
ICT Technical & Security Consultant	£60,001-£65,000	N/A	Market Supplement	Responsibilities: ICT security and technical
ASB and Community Safety Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Lead on anti-social behaviour within community
Housing Planned Works Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Housing Planned works
Manager/Principal Lawyer (Corporate)	£60,001-£65,000	N/A	N/A	Responsibilities: Manager and Principal Lawyer
Corporate Health & Safety Manager (Corporate Lead)	£60,001-£65,000	N/A	N/A	Responsibilities: Corporate Health and Safety
Rehousing Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Managing the Rehousing Team.
Commercial Services Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Commercial services and income generation.
Team Manager (Estates)	£60,001-£65,000	N/A	N/A	Responsibilities: Managing the Estates Team.
ICT Operations & Resilience Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Emergency planning and ICT operations.
Housing Solutions Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Housing solutions
Planning Strategy and Implementation Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Lead for implementing and developing strategy across the Council
ICT Applications & Solutions Manager	£65,001-£70,000	N/A	N/A	Responsibilities: ICT Applications and Solutions.
Commercial and Project Accountant	£65,001-£70,000	N/A	N/A	Responsibilities: Project Accounting.
Regeneration and Development Financial Specialist	£65,001-£70,000	N/A	N/A	Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Audit and Corporate Fraud Service Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing Audit and Corporate Fraud team.
Tenancy Services Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Tenancy Services Team.
Building Control Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Building Control Team.
Development Team Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Planning Development Team.

[Type here]

SEMPRA Service Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Sempra Homes.
Finance Manager (Management Accounting)	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Management Accounting and the Financial Processing Teams
Principal Planner	£75,001-£80,000	N/A	N/A	Responsibilities: Planning
Asset Strategy Manager	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Asset Strategy for the Council
Head of Housing Need	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Lead on assessing Housing needs across the borough
Revenues and Benefits Manager	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the operations of Revenues and Benefits Team.
Head of Communications	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Communications Team.
Head of Economic Development	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Economic Development.
Housing Property Manager	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Housing property
Head of Regeneration	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Regeneration.
Head of Environmental Services	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.
Head of ICT Resilience and Information Governance	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: ICT, emergency planning and information governance.
Head of Environmental Health	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Environmental Health services.
Head of Housing Management and Community Safety	£85,001-£90,000	Performance Related Pay between 0%-	N/A	Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home

[Type here]

		10% of basic annual salary		Ownership, Housing Rents and Sheltered Scheme Teams.
Head of Culture and Health	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Leisure and Health function including Towngate Theatre, Leisure Facilities and contracts, community halls.
Head of Planning	£90,001 - £95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Managing the Planning function.
Head of Legal and Democracy	£90,001 - £95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Legal and Democracy services.
Head of Finance and Commercial Services	£90,001 - £95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Finance and Commercial Services.
Head of Revenues Benefits and Customer Services	£90,001 - £95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Accountable for Revenues, Benefits and Customer Services.
Head of Property & Asset Management	£100,001-£105,000	Performance Related Pay between 0%-10% of basic annual salary	Market Supplement	Responsibilities: Lead on Property & Asset Management across the borough
Transformation Consultant	£110,001 - £115,000	N/A	N/A	Responsibilities: Programme Management.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Director of People & Change	£115,001 - £120,000		Private Medical Insurance (optional), Car allowance	Director of Human Resources, Payroll, Learning and Organisational Development, ICT, Digital, communications.
Director of Housing and Property	£120,001 - £125,000		Private Medical Insurance (optional), Car allowance	Directing the Housing and Property function including Anti- Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams
Director of Strategy & Governance	£125,001 - £130,000		Private Medical Insurance (optional), Car allowance	Director for Strategy and Governance services including Elections, Legal and Democracy and Policy.
Director of Community & Environment	£125,001 - £130,000		Private Medical Insurance (optional), Car allowance	Managing the Community and Environment service including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams. Accountable for the Regulation function including Building Control, Environmental Health and Licensing

Director of Resources	£125,001 - £130,000		Private Medical Insurance (optional), Car allowance	Director for the Resources Directorate, including Customer Services and Finance
Director of Growth	£125,001 - £130,000		Private Medical Insurance (optional), Car allowance	Director for the Growth Directorate, including Planning and Regeneration.
Deputy Chief Executive, Mandie Skeat	£155,001 - £160,000		Private Medical Insurance (optional), Car allowance	Accountable for Community and Environment, Growth, Housing and Property services
Chief Executive, Scott Logan	£205,000 - £210,000		Private Medical Insurance (optional), Car allowance	To lead and direct the operations and activities of the Council in accordance with its policies and objectives