

## Senior Salaries

Data for period 01 April 2022 – 31 March 2023

Basildon Council has 78 employees whose full remuneration in the year 2022 / 2023 was at least £50,000.

Remuneration Band	Number of Employees 2022/23
£50,000 - £55,000	23
£55,001 - £60,000	13
£60,001 - £65,000	7
£65,001 - £70,000	6
£70,001 - £75,000	6
£75,001 - £80,000	5
£80,001 - £85,000	5
£85,001 - £90,000	4
£90,001 - £95,000	1
£95,001 - £100,000	0
£100,001 - £105,000	0
£105,001 - £110,000	0
£110,001 - £115,000	1
£115,001 - £120,000	1
£120,001 - £125,000	4
£125,001 - £130,000	0
£130,001 - £135,000	0
£135,001 - £140,000	0
£140,001 - £145,000	0
£145,001 - £150,000	0
£150,001 - £155,000	1
£155,001 - £160,000	0
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	0
£195,001 - £200,000	1
£200,001 - £205,000	0
£205,001 - £210,000	0
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	0
<b>Grand Total</b>	<b>78</b>

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name

<b>Post</b>	<b>Salary Bracket</b>	<b>Bonus Details</b>	<b>Benefits in Kind</b>	<b>Responsibilities</b>
Project Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Projects.
Theatre Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing Towngate Theatre.
Transport Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Management of Council transport.
Deputy Head of Communications	£50,001-£55,000	N/A	N/A	Responsibilities: Communications.
Enforcement and Appeals Team Leader	£50,001-£55,000	N/A	N/A	Responsibilities: Planning Enforcement.
Financial Processing Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Financial Processing.
Service Design Lead	£50,001-£55,000	N/A	N/A	Responsibilities: Service Design.
Principal Planner	£50,001-£55,000	N/A	N/A	Responsibilities: Planning.
Committee and Member Services Team Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Committee and Member Services manager.
ICT External Business Partner	£50,001-£55,000	N/A	N/A	Responsibilities: ICT external partnering.
Support and Contracts Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Contracts and support at the Depot.
Sheltered Housing Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Managing the Sheltered Housing function.
Principal Planner	£50,001-£55,000	N/A	N/A	Responsibilities: Planning.
Team Manager Buildings Management	£50,001-£55,000	N/A	N/A	Responsibilities: Buildings Management
Asset Strategy Officer (Partnership)	£50,001-£55,000	N/A	N/A	Responsibilities: Asset Strategy
Technical Services Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Technical Services.
Housing Repairs Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Housing Repairs

Insurance Manager	£50,001-£55,000	N/A	N/A	Responsibilities: Council Insurance services
Management Accountant	£50,001-£55,000	N/A	N/A	Responsibilities: Management accounts
Principal Planner	£50,001-£55,000	N/A	N/A	Responsibilities: Planning
Principal Planner	£50,001-£55,000	N/A	N/A	Responsibilities: Planning
ICT Technical & Security Consultant	£50,001-£55,000	N/A	Market Supplement	Responsibilities: ICT security and technical
Environmental Health Team Manager (Environmental Protection and Housing)	£50,001-£55,000	N/A	N/A	Responsibilities: Environmental Protection and Housing
Manager/Principal Lawyer (Corporate)	£55,001-£60,000	N/A	N/A	Responsibilities: Manager and Principal Lawyer
Emergency Planning & Business Continuity Advisor	£55,001-£60,000	N/A	N/A	Responsibilities: Emergency Planning for the Council
Principal Planner	£55,001-£60,000	N/A	N/A	Responsibilities: Planning.
Corporate Inclusion and Diversity Lead	£55,001-£60,000	N/A	N/A	Responsibilities: Inclusion and Diversity
Head of Property & Asset Management (part year)	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Property and Asset Management
Principal Planner (Major Sites)	£55,001-£60,000	N/A	N/A	Responsibilities: Planning.
Parks and Countryside Senior Supervisor	£55,001-£60,000	N/A	N/A	Responsibilities: Parks Senior Supervisor
Housing Planned Works Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Housing Planned works
Housing Solutions Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Housing solutions

<b>Post</b>	<b>Salary Bracket</b>	<b>Bonus Details</b>	<b>Benefits in Kind</b>	<b>Responsibilities</b>
Team Manager - Estates	£55,001-£60,000	N/A	N/A	Responsibilities: Managing the Estates Team.
Corporate Health & Safety Manager (Corporate Lead)	£55,001-£60,000	N/A	N/A	Responsibilities: Corporate Health and Safety
Building Control Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Building surveying.
Asset Strategy Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Asset Strategy for the Council
ICT Operations & Resilience Manager	£55,001-£60,000	N/A	N/A	Responsibilities: Emergency planning and ICT operations.
ICT Applications & Solutions Manager	£60,001-£65,000	N/A	N/A	Responsibilities: ICT Applications and Solutions.
Commercial and Project Accountant	£60,001-£65,000	N/A	N/A	Responsibilities: Project Accounting.
Rehousing Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Managing the Rehousing Team.
Head of Housing Choice	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Housing Choice function covering Housing Solutions and Rehousing Teams..
Regeneration and Development Financial Specialist	£60,001-£65,000	N/A	N/A	Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Finance Manager (Financial Accounting)	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Financial Accounting Team.
Audit and Corporate Fraud Service Manager	£60,001-£65,000	N/A	N/A	Responsibilities: Managing Audit and Corporate Fraud team.
Tenancy Services Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Tenancy Services Team.
Corporate Property Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Corporate Property.

Building Control Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Building Control Team.
Development Team Manager	£65,001-£70,000	N/A	N/A	Responsibilities: Managing the Planning Development Team.
Head of Corporate Services	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibility: Corporate services including policy.
Commercial Services Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Commercial services and income generation.
Head of HR and Development	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Human Resources, Payroll and Development.
SEMPRA Service Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Sempra Homes.
Finance Manager (Management Accounting)	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Management Accounting and the Financial Processing Teams
Business and Product Development Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Business and Product Development Team.
Housing Property Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Housing property
Head of Housing Management and Community Safety	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Revenues and Benefits Manager	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the operations of Revenues and Benefits Team.
Head of Communications	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Communications Team.
Head of Economic Development	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Economic Development.
Head of Governance and Assurance	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Audit, Insurance and Risk Teams.

Head of Environmental Health	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Environmental Health services.
Head of Regeneration	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Regeneration.
Head of Environmental Services	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.
Head of ICT Resilience and Information Governance	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: ICT, emergency planning and information governance.
Head of Culture and Health	£80,001 - £85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Managing the Leisure and Health function including Towngate Theatre, Leisure Facilities and contracts, community halls.
Transformation Consultant	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Responsibilities: Programme Management.
Head of Legal and Democracy	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Legal and Democracy services.
Head of Finance and Commercial Services	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Finance and Commercial Services.
Head of Revenues Benefits and Customer Services	£85,001 - £90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Accountable for Revenues, Benefits and Customer Services.
Head of Planning	£90,001 - £95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Responsibilities: Managing the Planning function.

<b>Post</b>	<b>Salary Bracket</b>	<b>Bonus Details</b>	<b>Benefits in Kind</b>	<b>Responsibilities</b>
Director of People and Change	£115,001 - £120,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Director of Human Resources, Payroll, Learning and Organisational Development, ICT, Digital, communications.
Director of Housing and Property	£120,001 - £125,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Directing the Housing and Property function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Director of Strategy and Governance	£110,001 - £115,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Director for Strategy and Governance services including Elections, Legal and Democracy and Policy.
Director of Community and Environment	£120,001 - £125,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Managing the Community and Environment service including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams. Accountable for the Regulation function including Building Control, Environmental Health, Licensing
Director of Resources	£120,001 - £125,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Director for the Resources Directorate, including Customer Services and Finance.
Director of Growth	£120,001 - £125,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Director for the Growth Directorate, including Planning and Regeneration.
Deputy Chief Executive Mandie Skeat	£150,001 - £155,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: Accountable for Community and Environment, Growth, Housing and Property services

<b>Post</b>	<b>Salary Bracket</b>	<b>Bonus Details</b>	<b>Benefits in Kind</b>	<b>Responsibilities</b>
Chief Executive Scott Logan	£195,001 - £200,000		Private Medical Insurance (optional), Car Allowance	Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.