

Senior Salaries

Data for period 01 April 2020 – 31 March 2021

Basildon Council has 56 employees whose full remuneration in the year 2020 / 2021 was at least £50,000.

Remuneration Band	Number of Employees 2019/20
£50,000 - £55,000	9
£55,001 - £60,000	14
£60,001 - £65,000	6
£65,001 - £70,000	8
£70,001 - £75,000	1
£75,001 - £80,000	4
£80,001 - £85,000	2
£85,001 - £90,000	3
£90,001 - £95,000	0
£95,001 - £100,000	0
£100,001 - £105,000	1
£105,001 - £110,000	1
£110,001 - £115,000	0
£115,001 - £120,000	5
£120,001 - £125,000	0
£125,001 - £130,000	0
£130,001 - £135,000	0
£135,001 - £140,000	0
£140,001 - £145,000	0
£145,001 - £150,000	0
£150,001 - £155,000	1
£155,001 - £160,000	0
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	1
£195,001 - £200,000	0
£200,001 - £205,000	0
£205,001 - £210,000	0
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	0
Grand Total	56

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities and span of control (filled positions) for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name

The organisation headcount data is accurate as at 01 April 2021. Where some staff have left the Council's employment in the period, identified as such, their span of control will show as zero when ordinarily this would not have been the case. Their service headcount are accounted for higher in the structure.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
ICT External Business Partner	£50,001-£55,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing the ICT Service support.
Asset Strategy Officer (Compliance)	£50,001-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Asset strategy compliance.
Community Safety Manager	£50,001-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing Community Safety.
Sheltered Housing Manager	£50,001-£55,000	N/A	N/A	Span of Control: 30 Responsibilities: Sheltered Housing.
Team Manager Buildings Management	£50,001-£55,000	N/A	N/A	Span of Control: 4 Responsibilities: Building Management
Team Manager Facilities Management	£50,001-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Facilities Management
Strategic Property Manager (left in year)	£50,001-£55,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 41 Responsibilities: Managing the Property Services function including Project Management, Facilities Management, Repairs Teams.
Technical Services Manager	£50,001-£55,000	N/A	N/A	Span of Control: 4 Responsibilities: Technical Services
Insurance Manager	£50,001-£55,000	N/A	N/A	Span of Control: 3 Responsibilities: Insurance Services
Planned Works Manager	£55,001-£60,000	N/A	N/A	Span of Control: 15 Responsibilities: Managing the Project Management Team.
Principal Building Surveyor (market supplement)	£55,001-£60,000	N/A	N/A	Span of Control: 0 Responsibilities: Principal surveyor.
Manager of Housing Choice	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 57 Responsibilities: Managing the Housing Choice function covering Business Support, Housing Solutions and Rehousing Teams
Health and Safety Lead	£55,001-£60,000	N/A	N/A	Span of Control: 2 Responsibilities: Corporate Health and Safety.
Team Manager Regeneration	£55,001-£60,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Regeneration Team.
ICT Operations and Resilience Manager	£55,001-£60,000	N/A	N/A	Span of Control: 8 Responsibilities: Managing ICT Operations and resilience.
Team Manager (Estates)	£55,001-£60,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Estates Team.
Building Control Manager	£55,001-£60,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Building Control Team.

Rehousing Manager	£55,001-£60,000	N/A	N/A	Span of Control: 19 Responsibilities: Managing the Rehousing Team.
Financial Accountant	£55,001-£60,000	N/A	N/A	Span of Control: 0 Responsibilities: Financial Accountant
ICT Applications and Solutions Manager	£55,001-£60,000	N/A	N/A	Span of Control: 6 Responsibilities: ICT Applications and Solutions
Commercial Services Manager	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 3 Responsibilities: Commercial Services
Parks Supervisor	£55,001-£60,000	N/A	N/A	Span of Control: 18 Responsibilities: Parks Supervisor
Housing Solutions Manager	£55,001-£60,000	N/A	N/A	Span of Control: 8 Responsibilities: Housing Solutions
Regeneration and Development Financial Specialist	£60,001-£65,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Tenancy Services Manager	£60,001-£65,000	N/A	N/A	Span of Control: 45 Responsibilities: Managing the Tenancy Services Team.
Development Team Manager	£60,001-£65,000	N/A	N/A	Span of Control: 14 Responsibilities: Managing the Planning Development Team.
Sempra Homes Manager	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 4 Responsibilities: Managing Sempra Homes function.
Manager of Cleaner Neighbourhoods	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 110 Responsibilities: Cleaner Neighbourhoods
Audit and Corporate Fraud Service Manager	£60,001-£65,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Audit function.
Head of Culture and Health	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 66 Responsibilities: Managing the Leisure and Health function including Towngate Theatre, Leisure Facilities and contracts, community halls.
Workforce Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 12 Responsibilities: Managing Human Resources, Payroll and Workforce Information Teams.
Housing Property Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 34 Responsibilities: Housing property

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Digital Business Development Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 6 Responsibilities: Managing the Business Development Team.
Finance Manager (Financial Accounting)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 7 Responsibilities: Managing the Financial Accounting Team.
Manager of Inclusion and Diversity	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 0 Responsibilities: Managing Inclusion and Diversity.
Finance Manager (Management Accounting)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Management Accounting and the Financial Processing Teams.
Revenue and Benefits Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 66 Responsibilities: Managing the operations of Revenues and Benefits Team.
Environmental Health Services Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 25 Responsibilities: Managing the Environmental Health Team.
Manager of Information and Communication Technology	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 26 Responsibilities: Managing the Information and Communication Technology function including Emergency Planning and Business Continuity Teams.
Head of Environmental Services	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 197 Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.
Head of Governance and Assurance	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 12 Responsibilities: Managing the Audit, Insurance and Risk Teams.
Head of Legal and Democracy	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 15 Responsibilities: Legal and Democracy.
Service Manager – Housing Management and Communities	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 250 Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Head of Revenues, Benefits and Customer Services	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 146 Responsibilities: Accountable for Revenues, Benefits and Customer Services
Head of Finance and Commercial Services	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 32 Responsibilities: Finance and Commercial Services
Programme Manager (Market Supplement)	£85,001-£90,000		Private Medical Insurance (optional)	Span of Control: 10 Responsibilities: Managing the Programme Management Team.

Head of Planning	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance, Private Medical Insurance (optional)	Span of Control: 30 Responsibilities: Managing the Planning function.
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Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Head of Innovation	£100,001-£105,000		Car Allowance	Span of Control: 0 Responsibilities: Accountable for Innovation.
Director of People and Change	£105,001-£110,000		Car Allowance	Span of Control: 56 Responsibilities: Head of Human Resources, Payroll, Learning and Organisational Development, ICT, Digital.
Director of Resources	£115,001-£120,000		Car Allowance	Span of Control: 202 Responsibilities: Director for the Resources Directorate, including Customer Services and Finance.
Director of Community and Environment	£115,001-£120,000		Car Allowance	Span of Control: 270 Responsibilities: Managing the Leisure function including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams. Accountable for the Regulation function including Building Control, Environmental Health, Licensing
Director of Growth	£115,001-£120,000		Private Medical Insurance (optional), Car Allowance	Span of Control: 63 Responsibilities: Director for the Growth Directorate.
Director of Housing and Property	£115,001-£120,000		Car Allowance	Span of Control: 239 Responsibilities: Directing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams..
Director of Strategy and Governance	£115,001-£120,000		Car Allowance	Span of Control: 66 Responsibilities: Accountable for the Corporate Services function including Democratic Services, Elections, Strategy and Policy, Legal Services.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Deputy Chief Executive Mandie Skeat	£150,001- £155,000		Private Medical Insurance (optional), Car Allowance	Span of Control: 587 Responsibilities: Accountable for the Community and Environment, Growth, Housing and Property services
Chief Executive Scott Logan	£190,001- £195,000		Car Allowance	Span of Control: 896 Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.