

Senior Salaries

Data for period 01 April 2019 – 31 March 2020

Basildon Council has 47 employees whose full remuneration in the year 2019 / 2020 was at least £50,000.

Remuneration Band	Number of Employees 2019/20
£50,000 - £55,000	13
£55,001 - £60,000	6
£60,001 - £65,000	3
£65,001 - £70,000	6
£70,001 - £75,000	5
£75,001 - £80,000	0
£80,001 - £85,000	2
£85,001 - £90,000	2
£90,001 - £95,000	1
£95,001 - £100,000	0
£100,001 - £105,000	0
£105,001 - £110,000	2
£110,001 - £115,000	4
£115,001 - £120,000	0
£120,001 - £125,000	0
£125,001 - £130,000	0
£130,001 - £135,000	1
£135,001 - £140,000	0
£140,001 - £145,000	1
£145,001 - £150,000	0
£150,001 - £155,000	0
£155,001 - £160,000	0
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	0
£195,001 - £200,000	1
£200,001 - £205,000	0
£205,001 - £210,000	0
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	0
Grand Total	47

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities and span of control (filled positions) for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name

The organisation headcount data is accurate as at 01 April 2020. Where some staff have left the Council's employment in the period, identified as such, their span of control will show as zero when ordinarily this would not have been the case. Their service headcount are accounted for higher in the structure.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
ICT Business Relationship Manager	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Managing the ICT Business Relationship Team.
Senior Project Manager	£50,000-£55,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Project Management Team.
Principal Building Surveyor (market supplement)	£50,000-£55,000	N/A	N/A	Span of Control: 0 Responsibilities: Principal surveyor.
Assistant Solicitor to the Council Litigation Team	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Litigation Team.
Asset Strategy Officer (Compliance)	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Asset strategy compliance.
Health and Safety Lead	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Corporate Health and Safety.
Team Manager Regeneration	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Regeneration Team.
Principal Emergency Planning and Business Continuity Advisor	£50,000-£55,000	N/A	N/A	Span of Control: 8 Responsibilities: Managing Business Continuity and Emergency Planning.
Development Team Manager	£50,000-£55,000	N/A	N/A	Span of Control: 14 Responsibilities: Managing the Planning Development Team.
Sempra Homes Manager	£50,000-£55,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing Sempra Homes function.
Team Manager (Estates)	£50,000-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Estates Team.
Building Control Manager	£50,000-£55,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Building Control Team.
Rehousing Manager	£50,000-£55,000	N/A	N/A	Span of Control: 19 Responsibilities: Managing the Rehousing Team.
Team Manager Economic Development	£50,000-£55,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Economic Development Team.
Assistant Solicitor to the Council (Property Contracts and Regeneration)	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Procurement Team covering Contract Management, Property and Regeneration.
Regeneration and Development Financial Specialist	£55,001-£60,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Tenancy Services Manager	£55,001-£60,000	N/A	N/A	Span of Control: 45 Responsibilities: Managing the Tenancy Services Team.

Corporate Specialist New Business Initiatives	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 0 Responsibilities: Developing and implementing estate regeneration and housing development schemes.
Head of Culture and Health	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 66 Responsibilities: Managing the Leisure and Health function including Towngate Theatre, Leisure Facilities and contracts, community halls.
Workforce Manager	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 12 Responsibilities: Managing Human Resources, Payroll and Workforce Information Teams.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Digital Business Development Manager	£60,001-£65,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Business Development Team.
Manager of Housing Choice	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 57 Responsibilities: Managing the Housing Choice function covering Business Support, Housing Solutions and Rehousing Teams
Finance Manager (Financial Accounting)	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 7 Responsibilities: Managing the Financial Accounting Team.
Manager of Inclusion and Diversity	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 1 Responsibilities: Managing Inclusion and Diversity Team.
Property Services Delivery Manager	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 41 Responsibilities: Managing the Property Services function including Project Management, Facilities Management, Repairs Teams.
Audit and Corporate Fraud Service Manager	£65,001-£70,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Audit function.
Finance Manager (Management Accounting)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Management Accounting and the Financial Processing Teams.
Service Manager Revenue and Business Support	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 66 Responsibilities: Managing the operations of Revenues and Benefits Team.
Manager of Information and Communication Technology	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 26 Responsibilities: Managing the Information and Communication Technology function including Emergency Planning and Business Continuity Teams.
Service Manager – Housing Management and Communities	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 250 Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Environmental Health Services Manager	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 25 Responsibilities: Managing the Environmental Health Team.
Head of Environmental Services	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 197 Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Programme Manager (Market Supplement)	£80,001-£85,000		Private Medical Insurance (optional)	Span of Control: 10 Responsibilities: Managing the Programme Management Team.
Head of Planning	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 30 Responsibilities: Managing the Planning function.
Head of Governance and Assurance	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 12 Responsibilities: Managing the Audit, Insurance and Risk Teams.
Head of Finance and Commercial Services	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 31 Responsibilities: Accountable for the Corporate Finance function including Financial and Management Accounting and Commercial Services.
Head of Revenues, Benefits and Customer Services	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 146 Responsibilities: Accountable for Revenues, Benefits and Customer Services
Head of Engagement	£90,001-£95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 21 Responsibilities: Accountable for the Communications and Policy and partnerships Teams.
Head of People and Change	£105,001-£110,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 26 Responsibilities: Head of Human Resources, Payroll, Learning and Organisational Development, Programme Management and Executive Office.
Assistant Director – Resources	£105,001-£110,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 202 Responsibilities: Director for the Resources Directorate, including Customer Services and Finance.
Assistant Director Public Spaces	£110,001-£115,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 274 Responsibilities: Managing the Leisure function including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams. Accountable for the Regulation function including Building Control, Environmental Health, Licensing
Assistant Director Growth	£110,001-£115,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 63 Responsibilities: Director for the Growth Directorate.
Assistant Director Communities	£110,001-£115,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 250 Responsibilities: Directing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams..
Assistant Director Corporate Services	£110,001-£115,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 43 Responsibilities: Accountable for the Corporate Services function including Democratic Services, Elections and ICT, Legal Services.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Corporate Director (p/t)	£130,001- £135,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 308 Responsibilities: Accountable for the Growth, Resources and Corporate Services Directorates.
Deputy Chief Executive	£140,001- £145,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 524 Responsibilities: Accountable for the Housing Services function including the HRA, Housing Choice, Housing Property Services, Housing Management, Community Engagement and Community Safety. Accountable for the Communities and Public Spaces directorate as well as Planning Services.
Chief Executive Scott Logan	£195,001- £200,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 872 Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.